

Anti-Harassment Policy:

Techsauce is dedicated to a harassment free summit for everyone regardless of their age, gender, sexual orientation, disability, physical appearance, body size, ethnicity, race, religion or other protected category. Techsauce takes violations of our policy seriously and will respond appropriately.

We do not tolerate harassment of summit participants in any form and request all the participants to conduct themselves in an appropriate and professional manner. Summit participants not complying with these policies may be sanctioned or expelled from the summit without a refund at the discretion of the summit organizers.

Harassment includes offensive verbal comments, sexual images in public spaces, deliberate intimidation, stalking, following, harassing photography or recording, sustained disruption of talks or other events, inappropriate physical contact, and unwelcome sexual attention. Participants asked to stop any harassing behavior are expected to comply immediately.

We expect participants to follow the rules at all event venues and event-related social activities. We think people should follow these rules outside event activities too!

If you are being harassed, notice that someone else is being harassed, or have any other concerns, please contact a member of the summit staff immediately. Summit staff can be easily recognized with the help of their Techsauce t-shirt and badge. You can make a report either personally or anonymously.

Summit staff will be happy to help participants contact venue security or local law enforcement, provide escorts, or otherwise assist those experiencing harassment to feel safe for the duration of the conference.

We value your attendance.

This statement has been adapted from <https://adainitiative.org/continue-our-work/adainitiative-event-anti-harassment-policy/>